



corner brook **baptist**

2023 ANNUAL REPORT





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AGENDA

CORNER BROOK BAPTIST CHURCH ANNUAL BUSINESS MEETING MARCH 13, 2024

1. Welcome / Opening Prayer
2. Devotional
3. Approval of Agenda
4. Approval of Minutes from March 22, 2023 Annual Meeting
5. Approval of Minutes from November 19, 2023 Meeting
6. Approval of the 2022 Ministry Reports
7. Approval of the 2023 Financial Statement
8. Motion to send an extra \$1,500 to the CBAC to reach 10% of 2023 general offerings
9. Motion to adopt Amended Bylaws
10. Motion to dissolve Nominating Committee as a Standing Committee
11. Building improvement project update
12. Progress report on current year's annual ministry plan
13. Other Business
14. Closing Prayer

MINUTES OF THE 2023 ANNUAL BUSINESS MEETING

Date of Meeting: March 22, 2023

Time: 7:00 p.m.

Minutes Prepared By: Cora Cohlmeier

Location: 11 O'Connell Drive, Corner Brook

Meeting Objective: Annual General Meeting

ATTENDEES

Jennifer Brenton, Carolyn Buckle, David Buckle, Dan Bursey (Online), Cora Cohlmeier, Jonathan Cohlmeier, Debora Flynn, Todd Flynn, Cheryl Foley, Mitchell Foley, Christina Hartwig, Gordon Hartwig, Robert Hengeveld, Brian Hoskins, Maxine Hoskins, Kathy Hutchings, Kerry Hutchings, Stephanie Hutchings, Ken Jacobsen, Nancy Jacobsen, Larry Osmond, Gabriela Sabau, Edidiong Udonyah, Tracy Vallis, Gordon Vine, Laura Vine, Fiona Webb, Leo Winter

1. WELCOME / OPENING PRAYER

Ken Jacobsen welcomed us. Pastor Mitchell Foley opened in prayer.

2. ELECTION OF CHAIR, SCRUTINEERS, AND RECORDING SECRETARY

Election of Chair - Ken Jacobsen was elected.

Motioned by David Buckle.

Seconded by Stephanie Hutchings.

No discussion.

Motion Carried.

Scrutineers - David Buckle and Debora Flynn were elected.

Motioned by Gabriela Sabau.

Seconded by Todd Flynn.

No discussion.

Motion Carried.

Recording Secretary - Cora Cohlmeier was elected.

Motioned by Robert Hengeveld.

Seconded by Tracy Vallis.

No discussion.

Motion Carried.

3. ACCEPTANCE OF AGENDA

Motioned by Gabriela Sabau.

Seconded by David Buckle.

No discussion.

Motion Carried.

4. MINUTES OF THE 2022 ANNUAL MEETING

Motioned by Tracy Vallis.

Seconded by Jennifer Brenton.

Discussion:

- Question about the Pastoral Search Report to clarify "Motion extended to Laura Vine, Gordon Vine, Cheryl Huxter, and Ken Huxter." This statement meant the votes were submitted early by those who could not be present at the AGM.

Motion Carried.

5. BUSINESS ARISING OUT OF 2022 MINUTES

No business arising from 2022 Minutes.

6. 2022 ANNUAL REPORTS (EXCEPT FINANCE AND NOMINATING)

Motioned by Carolyn Buckle.

Seconded by Tracy Vallis.

Discussion:

- Various people commented that the report was well done and that they enjoyed the reports.

Motion Carried.

7. NOMINATING COMMITTEE REPORT

The Chair indicated while most of the nominations did not require a vote, several positions require a vote.

NOMINATION OF THE DEACONS

Motion: That the deacons listed in the report – Robert Hengeveld, Stephanie Hutchings, Ken Jacobsen, Didi Undonyah, and David Buckle – and a new deacon – Jennifer Brenton – be approved for 2023-24.

Discussion:

- The Deacons have the option to stay in the room or choose to step out of the room for the vote.
- Didi Undonyah indicated she would be stepping down from being a deacon since she got a new job and will move in May. The group thanked her for serving as a deacon.
- Motion was amended to approve the amended group of deacons for 2023-24 (Robert Hengeveld, Stephanie Hutchings, Ken Jacobsen, David Buckle, and Jennifer Brenton).
- Question was raised about voting procedure; it was clarified that deacon nominees can vote for themselves.
- Motion tabled until voting procedure settled.

Motion by Tracy Vallis: That the vote be for all five nominees at once at once, not for individuals. There will be a single motion with one ballot (yes or no).
Seconded by David Buckle.

Discussion:

- Todd Flynn noted that we should have an interim chair while Ken Jacobsen stepped out of the room. Ken Jacobsen thanked Todd Flynn for volunteering.
- Carolyn Buckle volunteered to be an interim Scrutineer while David Buckle stepped out of the room.

Motioned by Tracy Vallis: That Todd Flynn to be the interim chair and Carolyn Buckle to be the interim Scrutineer.
Seconded by Brian Hoskins.
Motion Carried.

Return to tabled motion: That the following group of deacons be approved for 2023-24 (Robert Hengeveld, Stephanie Hutchings, Ken Jacobsen, David Buckle, and Jennifer Brenton).

Discussion:

- Carolyn Buckle asked if re-election is available for Robert Hengeveld since he has served three terms. Pastor Mitchell Foley discussed how the election is not ordinary, and he can serve four terms with the new constitution. If the new constitution is not passed, Robert Hengeveld could choose to step down. However, Robert wants to serve. Various people discussed this topic.
- Tracy Vallis expressed thanks for the Deacons being willing to serve.

Motion Carried.

Motion by Jennifer Brenton: That the members express thanks to Didi Udonyah for being a wonderful deacon.
Seconded by Gabriela Sabau.
Motion Carried.

NOMINATION OF TRUSTEES

Discussion prior to motion.

- Fiona communicated her desire to remain as a Trustee. Her name will be added to the list.
- Gabriela Sabau will be added to the list. She was voted in as a Trustee in the Fall, but an error was made in the annual report.
- All candidates for Trustee will step out of the room for the vote.

Motion by David Buckle: That the following group of Trustees (Todd Flynn, Marcia Huyer, Gabriela Sabau, Dennis Sheppard, Fiona Webb, and Leo Winter) be approved for 2023-24, with all six on a single yes/no ballot.
Seconded by Tracy Vallis.

Discussion:

- David Buckle is excited to have the Trustees on board. He expressed how being a Trustee is a challenging job and that he is very thankful.

Motion Carried.

CHURCH CLERK

The Chair thanked Cora Cohlmeier. Cora's job as the Administrative Assistant overlaps with various tasks of the Church Clerk.

TREASURER AND FINANCE COMMITTEE

Ken Jacobsen thanked Kerry Hutchings, who is currently serving as the Treasurer.

Motion to add a new role to the Finance Committee.

Motioned by Stephanie Hutchings.
Seconded by Nancy Jacobsen.

Discussion:

- Discussion of Debora Flynn filling the role of the Church Representation.

All in Favour. Motion Carried.

Motioned by Gabriela Sabau to accept the Nominating Report.

Seconded by Tracy Vallis.
All in Favour. Motion Carried.

8. FINANCIAL COMMITTEE REPORT

Kerry Hutchings announced a minor change to the 2022 Financial Report. A motion was made to accept the 2022 Financial Report, with minor clarifications to the numbers.

Motioned by Kerry Hutchings.
Seconded by Carolyn Buckle.

Presentation by Kerry Hutchings:

- We had a great financial year.
- Kerry clarified an error in the report. The Baptist Foundation Interest is not \$0.00 but is \$7,126.26.
- Total Income is now \$263,976.28.
- Total Expenses are now \$236,155.53.
- Net Income is now \$27,820.75.

Discussion:

- Group discussion about Baptist Foundation interest and Royal Bank interest.
- Thank you and appreciation for Tracy Vallis

and Debora Flynn.

- We discussed unexpected expenses, such as the sewer and the parsonage maintenance. Pastor Mitchell Foley arranged for a contractor to fix the crack in the foundation, repair the wall, and replace the carpet.
- We discussed how money was saved on rentals.
- Nobody was sent to the Convention, so the money was redirected to CBBC's Fall Retreat.
- Kerry Hutchings discussed how there could be a continuous improvement for the Finance Committee, such as meeting more often and reducing bank fees.
- Kerry Hutchings discussed Tithely and envelopes. All information must be filled in on the donation envelopes to help the Teller volunteers.
- Kerry Hutchings discussed how the Convention money was redirected and how in the future, if you are spending money, you need to be familiar with the budget, such as when submitting an invoice, write the line item from the budget for the item Tracy Vallis mentioned asking Pastor Mitchell Foley if you need clarification about what number something is.
- Discussion on how Pastor Mitchell Foley introduced ChurchTrac. Stephanie Hutchings is enjoying ChurchTrac, and they are setting up tax receipts to be automatic.
- Tracy Vallis discussed the new payroll system, Wagepoint. Tracy updated us about the benefits of Wagepoint, such as how direct deposits are automatic, T4s, deductions, and tax slips. Wagepoint is also a reasonable price. The program is all online, straightforward, and faster.

Debora Flynn discussed how "Missions - Other" was not paid out. The church had a budget of \$5,000. This was an oversight. She thinks the money should go ahead and be donated.

Discussion:

- Kerry Hutchings mentioned it is the Deacon's decision on how to allocate this money.
- Gabriela Sabau attended a Food First meeting, and the demand for food dramatically increased. The organization needs help supplying enough food to those in need. Gabriela asked if we could increase the contribution to the Food Bank since

it is a special year because of inflation.

- We discussed what organizations CBBC supports, which include the Food Bank, Crandall University, Hands Across the Sea, Acadia University, and Canadian Baptist Ministries.
- Stephanie Hutchings gave an update about Hands Across the Sea in Haiti. Funds are being redirected to food since children are having barriers to going to school because of gang violence.

Ken Jacobsen called the question to approve the Financial Committee Report.
All in Favour. Motion Carried.

David Buckle celebrated the faithfulness of giving in the church and how God has blessed us.

The 2023 budget was passed in the Fall.

Ken Jacobsen asked if there were any other related motions.

Motion by Gabriela Sabau that we double the contribution to the Food Bank for this year.

Seconded by Carolyn Buckle.

Discussion:

- Tracy Vallis asked if we should start fresh or double up last year. Different options were discussed.
- Ken Jacobsen clarified we would be giving the \$5,000 budgeted for last year and the \$4,000 budgeted for this year to the various organizations we support.

Discussion:

- Pastor Mitchell Foley discussed how for next year, we would have subcategories explaining what and how much each organization will receive.
- Tracy Vallis asked how she should prepare the cheques.
- Pastor Mitchell Foley discussed how we would donate the \$5,000 from last year and an extra \$1,000 to the Food Bank. The remaining \$4,000 for this year will be donated and decided on later by the Deacons.
- Fiona Webb discussed how she doesn't hear much about Acadia University and Crandall

University. These are important organizations to support. Various people said they appreciate these organizations and agreed we need to discuss them more.

- Tracy Vallis will prepare the donation cheques and send them out.

All in Favour. Motion Carried.

9. CREATE A BUILDING FUND AND MOVE \$300,000 FROM THE SAVINGS FUND TO THE BUILDING FUND.

Motioned by David Buckle.
Seconded by Debora Flynn.

Discussion:

- David Buckle discussed how we want to expand our place of worship.
- Debora Flynn mentioned we need to create a designated building fund for tax purposes. If we keep the money in our savings fund, we could lose our status as a charity. The group discussed this in more detail.
- We discussed the church's emergency fund. Kerry Hutchings mentioned there is \$50,000 in the bank.

All in Favour. Motion Carried.

10. ADOPTION OF NEW CONSTITUTION

Motion by David Buckle to adopt the new constitution.

Seconded by Tracy Vallis.

Discussion:

- Gabriela Sabau missed the meetings and asked how we could better adapt the constitution to our needs. She had questions about how the church is not a business, what a bankrupt person means, how the Associate Pastor should be included since that is how our church functions, and how criminal records should be mentioned. These questions were discussed. Questions about the Bylaws, such as member transfers from other countries, were also discussed.

- Pastor Mitchell Foley explained the amending process to adapt the Constitution to our needs. He discussed how the motion is to adopt the constitution as is and have the committee review input and bring it to the Deacons.
- Carolyn Buckle mentioned how statements of faith should be included, such as beliefs about marriage. She will accept the constitution if it is a working document.
- The deadline is discussed (March 2025).
- More discussion about how we need a foundation for our constitution, but we can change and adapt.
- Brian Hoskins led a discussion on how the church needs protection (social status) around life, marriage, and work. He discussed how this document might one day end up in court.
- Discussion about the Governance Review Committee.

All in Favour. Motion Carried.

11. ADOPTION OF NEW BYLAWS

Motion by Tracy Vallis to adopt the new Bylaws.
Seconded by Robert Hengeveld.

Discussion:

- Clarification that the Constitution and Bylaws are separate documents. Bylaws are drafts also and can be changed by the Governance Review Committee.

All in Favour. Motion Carried.

12. ADOPTION OF MEMBERSHIP COVENANT

Motion by Tracy Vallis to adopt the new Membership Covenant.
Seconded by David Buckle.

Discussion:

- There was a discussion around signatures. Carolyn Buckle proposed adding to the motion that the new Membership Covenant needs to be signed by all members (current and prospective). Todd Flynn agreed all members

should sign, which is an opportunity to update our membership list.

- David Buckle commented how the new Membership Covenant helps solidify what Corner Brook Baptist Church is about.

All in Favour. Motion Carried.

13. MOTION FOR CURRENT DEACONS TO BECOME THE GOVERNING BOARD

Motion by Gabriela Sabau for current Deacons to become the Governing Board.

Seconded by Debora Flynn.
All in Favour. Motion Carried.

14. MOTION TO COMBINE THE ROLES OF GOVERNING BOARD AND DEACONS UNTIL THE ANNUAL GENERAL MEETING IN THE SPRING OF 2025

Motioned by Gabriela Sabau.
Seconded by Tracy Vallis.

Discussion:

- Pastor Mitchell Foley explained the motion and how it came from the Crossing Church.

All in Favour. Motion Carried.

15. MOTION TO ESTABLISH TWO BOARD STANDING COMMITTEES: FIRST, A PROPERTIES COMMITTEE WITH THE PREVIOUS MEMBERS OF THE TRUSTEES TRANSFERRING TO THE NEW COMMITTEE; AND SECOND, A NOMINATING COMMITTEE.

Motion by Todd Flynn to establish a Properties Committee with the previous members of the Trustees transferring to the new Committee.

Seconded by Debora Flynn.
All in Favour. Motion Carried.

Motion by Debora Flynn to establish a Nominating Committee.

Seconded by Jennifer Brenton.

Discussion:

- Pastor Mitchell Foley explained the motion and the role/job description of the Committee.
- Discussion around how this Committee will add value.

All in Favour. Motion Carried.

16. MOTION TO ESTABLISH A BOARD SPECIAL COMMITTEE CALLED THE GOVERNANCE REVIEW COMMITTEE. THE COMMITTEE WILL REVIEW THE NEW CONSTITUTION AND BYLAWS AND WILL CONCLUDE THEIR WORK BY THE SPRING ANNUAL GENERAL MEETING IN 2025.

Motioned by Todd Flynn.
Seconded by Tracy Vallis.

Discussion:

- David Buckle recommended Carolyn Buckle.
- Stephanie Hutchings recommends people that have been part of the church for a long time.

All in Favour. Motion Carried.

17. NEW BUSINESS

CHURCH BUILDING NEXT STEPS

Discussion:

- Todd Flynn asked what we should do with the building. He discussed expanding the building and how to avoid expanding into the water pipe owned by the city. There is a design we could go ahead with, and we could expand by 10 feet. There is an opportunity to expand on the right side and create a retaining wall and additional parking.
- Discussion around expanding the balcony space upstairs to gain 50-60 seats with the expansion. Other add-ons include a simple lift,

- upstairs washrooms, offices, meeting rooms, and a nicer foyer.
- To go ahead with the plans, money and input are needed.
- Todd Flynn motioned to hire a draftsman to review plans to move forward.
- David Buckle agrees with the idea. We need to move forward, and we are filling up the building.
- Carolyn Buckle discussed how design work was completed in the past. Changes include additional seating, youth rooms, storage area, washrooms, and offices.

Motion by David Buckle to advocate \$5,000 to the properties committee for work on the plans for the expansion.

Seconded by Tracy Vallis.

Discussion:

- Kerry Hutchings discussed how it is unfair that the water line that belongs to the city has postponed our building plans. Legal requirements were discussed.
- Carolyn Buckle mentioned how the city doesn't want us to build a retaining wall. Todd Flynn replied that city hall is now more open.

All in Favour. Motion Carried.

BATHROOMS AT THE PARSONAGE

Pastor Mitchell Foley told us the bathrooms in the parsonage need various repairs, such as a new bathtub and fixing a crack in the shower. Pastor Mitchell Foley contacted Hilliers Roofing & Contracting, who quoted him \$7,300 + tax (including supplies).

Motion by Jennifer Brenton to approve hiring Hilliers Roofing & Contracting for \$7,300 + tax to replace the bathtub and fix the crack in the shower.

Seconded by Robert Hengeveld.
All in Favour. Motion Carried.

EUGENE SIMBAJON'S SISTER

Brian Hoskins approached Eugene Simbajon, who is going through a hard time. His sister needs \$6,000 in the bank for her Canadian citizenship

application. His sister leads children's ministry at her church and would be willing to help our church in this area.

Brian Hoskins proposed that if the church could provide \$3,000, then Brian and Maxine Hoskins could give the other \$3,000 needed to apply for Canadian citizenship.

Discussion:

- Various people support the idea.
- Debora Flynn asked if the church is allowed to support this idea.
- Debora Flynn proposed this could be done by a special offering with no receipts.
- Todd Flynn asked if we could employ Eugene's sister. The group discussed this idea, including the church's budget.
- Gabriela Sabau asked if she knew English.
- Kerry Hutchings and Fiona Webb would like more information about the \$6,000. Brian Hoskins will continue the discussion with Eugene Simbajon for more details.

No Motion. More discussion is needed. This could be done by special offering with no receipts.

BENEVOLENT CARE

Debora Flynn asked why no money was spent on Benevolent Care.

Discussion:

- Discussion about how there is a lot of care that happens, but people are not asking for reimbursements. We said thank you to those who care for others.
- Maxine Hoskins asked us to contact her if help is needed and that she would be happy to visit people in the hospital. Maxine loves giving fruit baskets.
- Tracy Vallis mentioned we could submit receipts for Benevolent Care.

WELCOMING OUR NEW DEACON

Tracy Vallis welcomed Jennifer Brenton as a New Deacon. We all clapped for Jennifer.

18. ADJOURNMENT

Motion to adjourn by Todd Flynn.

Seconded by Tracy Vallis.
All in Favour. Motion Carried.

19. CLOSING PRAYER

Robert Hengeveld closed us in prayer.

MEMBERSHIP MEETING MINUTES (2023-11-19)

1. NEW MEMBERS

Moved by Stephanie Hutchings to approve new members: Scott Armstrong, Ally Armstrong, Steve Belfry, Lee-Ann Belfry, Pamela Hall, Herman Matthews, Yvonne Matthews.

Seconded by Tracy Vallis.

Discussion: Mitchell noted that some new members still require the membership class before their membership is finalized.

Motion Carried.

2. BOARD MEMBERS AND PROPERTIES COMMITTEE

Tracy moves to elect Christina Hartwig as a new Governing Board member, the following as Properties Committee members: Todd Flynn, Marcia Huyer, Dennis Sheppard, Steve Belfry, Gabriela Sabau, and Fiona Webb.

Seconded by Marcia Huyer.
Motion Carried.

3. BUDGET

Stephanie moved to adopt the 2024 proposed budget.

Seconded by Christina Hartwig.

Discussion:

Mitchell: It may look like the 2023 budget is \$35,000 behind. We are, in fact, on budget. There was a \$30,000 inter-fund transfer for parsonage and roof repairs and \$5,000 for 2022 carry-over for mission support.

Motion Carried.

4. 2024 CHURCH ANNUAL PLAN

Moved by Steve Belfry to adopt 2024 Church Annual Plan.

Seconded by Robert Hengeveld.

Discussion:

Mitchell shared more details of the plan.

In favour: 28

Against: 1

Abstentions: 0

Motion Carried.

5. PROPERTY AND BUILDING

Moved by David Buckle: "To have the properties committee move forward with all the engineering and design work required to proceed with construction of the retaining wall, the church building addition, and parking lot, and pay the associated costs from the current building fund account."

Seconded by Tracy Vallis.

Discussion:

Q: What was the estimated cost?

A: \$100,000 +/-

Q: Engineering costs

A: Estimated at \$30,000-40,000

Q: How much in building fund?

A: Exactly \$300,000.

Q: If we have a mortgage would be \$700,000 how can we afford it?

A: Not expected that there will be this size of mortgage given special gifts, grants, etc.

Motion Carried.

Motion to Adjourn.

Robert Hengeveld closed in prayer.



REPORT OF THE LEAD PASTOR

IN THE BEGINNING

The beginning of the year started in the beginning—no, I’m not being clever. We began with a sermon series in the book of Genesis. Genesis 1 emphasizes that God created or determined the roles and functions of everything in the cosmos. God is powerful over the forces of chaos and brought order out of chaos.

Genesis 1 describes how God creates time, weather, and agriculture. God called them good. However, they may not feel good as we live under the curse. Time flies by fast, and it gets more quickly each year. The weather does not cooperate, and there are always stories of weather disasters worldwide. Food security is a current issue. Imagine how everything worked together in the original creation as they should, but now they have become forces we struggle against. These things define our existence but are beyond our ultimate control.

The story’s peak is when the human race is made in the image of God. We can serve God and represent him on earth. Sin hampers our ability to do so, but through Jesus, God’s image is restored in us. Every person has dignity, but life only makes sense if centred around God. That is what the creation story is all about. God rests on the seventh day, meaning he settles into the world he made as the sovereign ruler. We worship a God who still rules today.

SO THAT YOU MAY KNOW

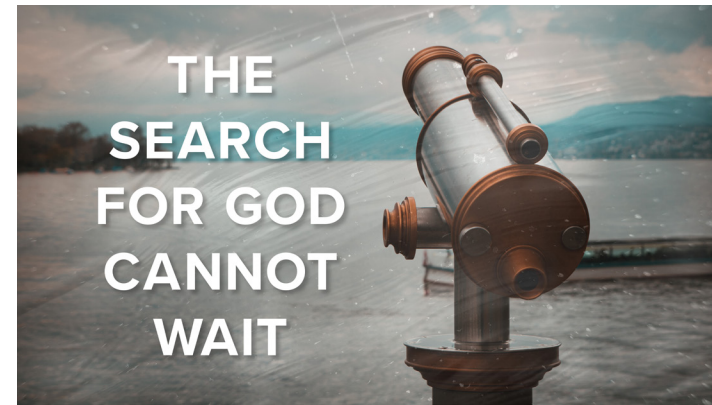
We jumped from the Old Testament to the New by looking at the theme of the Assurance of Salvation from the book of 1 John. If you have walked with God for any length of time, doubts can arise,

and you begin to question your salvation. Our salvation is based objectively on Jesus Christ, the eternal Son of God. Then, John gives us three tests by which to examine our lives.

First, the test of righteousness, which is striving to obey the commands of God. The second test is the test of love towards other believers. The third test is the test of belief in the message of the good news of Jesus. Think of it this way: if you desire to obey God, you care about other believers, and you see the importance of guarding the truth against error, then God must be at work! Be encouraged!

SURPRISE!

Easter arrived! Jesus rose from the dead!



THE SEARCH FOR GOD CANNOT WAIT

There are some tough questions about Christianity. “What is Truth?” Simply put, “Truth is telling it like it is.” Truth matters when it comes to life’s significant issues. “Does God exist?” We examined the evidence for God from creation and design. We are told that as high as the heavens are above the earth, so great is God’s love towards those who worship him (Ps 103:11).

Just as important, the sense we have of right and wrong points to the existence of God. Moral law implies a moral lawgiver. Without an absolute moral law, there could be no human rights or true justice. The Christian faith begins at the top with God.

The New Testament is historically reliable and

can be trusted. Jesus truly is the only way to God. God works in the world so that those who would respond to the gospel can hear it and respond (Acts 17:24-28). What about suffering? I’m sure this is one in our minds—how could a good God allow so much suffering? However, suffering makes sense in the Christian story. The chief purpose in life is not happiness but to know God. Sometimes, God can only get our attention through suffering. One day, he will rid the world of suffering.

These are big questions! Did I answer all your questions? I highly doubt it. We all have questions and struggles, and we always will have, but aren’t you glad it is ok to ask questions and wrestle with challenging issues?

HEARING FROM MARK

Did you know that in July 2024, I will have been here for two years? When I first arrived, I spent the summer preaching through the book of Mark, and we did the first four chapters. Last summer, we did chapters five through seven. I’m starting to wonder how many summers this is going to take.

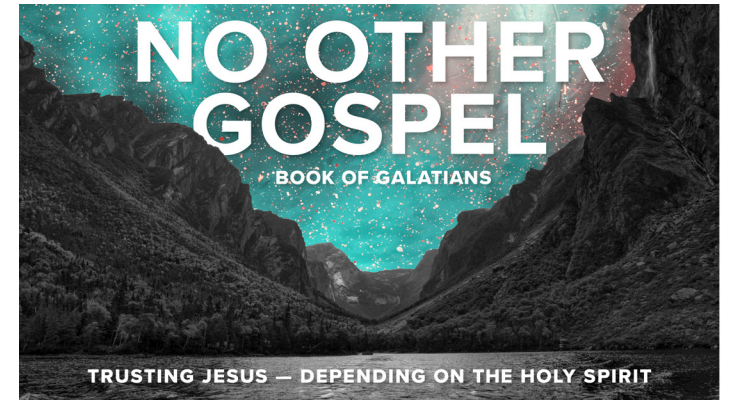
Mark is a fantastic book, and I know it is a bit traditional to tell people who want to start reading the Bible to begin with the book of John. However, I break from that and tell people to start with the book of Mark. It is a fast-paced action book and shows the power of Jesus. He is powerful over the demonic, over disease, and the weather.

GALATIANS—TRUSTING JESUS, DEPENDING ON THE HOLY SPIRIT

When I look back on the different series I have done, Galatians was probably the longest. Paul defended and boasted about the gospel and how the Old Testament was ultimately given to lead people to Jesus. Life is found through Jesus. The Holy Spirit lives within us and produces his fruit, changing our daily lives.

ISRAEL

Over Christmas, we took a couple of weeks to look



at the significance of the land of Israel. God works through the particular (Israel) to bless the universal (the world). God still has a future for his people, and the nation of Israel is the root of the church. None of us know how God will work things out for Israel, but we owe a debt to God’s covenant people, for through them, our Saviour came.

MORE TO THE YEAR

You just read a year’s worth of sermons in a few paragraphs. I can be short when I want to! I didn’t just do sermons. There were so many other things in the life of the church. I’m not going to get into all the ministries, as you will see them reflected in the reports that follow, but I will highlight some of my emphasis this last year.

I have been meeting with the Governance Review Committee and reviewing the Bylaws. We have made good progress and are seeing the light at the end of the tunnel for this.

I meet weekly with ~~scoundrels~~ staff members who keep me grounded. Seriously, though, I appreciate all the work they do. They are passionate about serving the Lord and his church here in Corner Brook. I appreciate Cora and her attention to detail. I value Dan and his ability to connect with the children and youth.

I also meet monthly with our Governing Board/Deacons. They have adjusted to the changes by adopting the new Constitution and Bylaws. We have a more formal nomination process involving the whole church. There is a more defined onboarding process and training for Board members. We

were looking at a new policy to adopt as a Board almost every month. On top of all the changes, they genuinely care for this church and everyone in it, and time is spent in prayer for the needs of those in the church.

Interviewing new members is a real gift for the deacons and myself. A membership process was developed and implemented, including a new members class. Part of the process involves the prospective member meeting with the pastor and a couple of Board members. It is incredible to hear the faith journeys of individuals and how God has led them to us. This is a highlight in ministry here.

Finally, I want to note the mission involvement of the church. Our church is part of the Canadian Baptists of Atlantic Canada (CBAC), and it is our practice to “tithes” (give ten percent) of our regular offering to the CBAC. In addition, there are also other missions and Christian organizations that are supported. In the fall, we heard from Robert Barbeau, who is raising funds to be a full-time missionary with Trans World Radio Canada. Seeing God grow and call someone into a specific ministry is a spiritual benefit to the church.

I could go on, and I’m sure I have forgotten some things. I do want to say thank you to everyone who is involved in various ways in this church. The motto of the CBAC is **“Joining with God by reaching Atlantic Canada one neighbourhood at a time.”** I will scale that down and close with a statement that we could pray God will help us do this year. **“Join God by reaching our neighbourhood one conversation at a time.”**

Respectfully submitted,
Pastor Mitchell Foley



REPORT OF THE ASSOCIATE PASTOR

INTRODUCTION

It truly has been a good year at CBBC, and we have seen

God move among us in beautiful ways. For the sake of my Associate Pastor report, I have chosen to highlight some of the significant events in the life of our church in 2023. You will also find reports for individual ministries elsewhere in this AGM report booklet.

KEVIN VINCENT

One of the highlights of our year was the June visit from Kevin Vincent, who joined us for the weekend of Pastor Mitchell’s Induction Service. Kevin is the Associate Executive Minister in charge of new congregations at Canadian Baptists of Atlantic Canada (CBAC). During a Friday evening and Saturday morning session, Kevin challenged us with a fresh vision of how God could move in our neighbourhoods and expanded our thinking regarding how a church could look in 2024.

CHRISTMAS EVE SERVICE 2023

Over the past number of years, Kathy Hutchings has taken on the role of organizing our Christmas Eve service. This is always a highlight for our church, and Kathy went above and beyond again this year. Thank you to her and to all who were involved!

NEW GREETERS

An important and often overlooked area in any church is the ministry of the Greeters (formerly referred to as “Ushers”). These are the smiling faces we see as soon as we walk in the front doors of our church. For those who are new to

our church, these volunteers have the critical task of welcoming, helping, and collecting visitor information. Over the past few months, we have been able to incorporate six new, excited, and willing people into this ministry. It is an essential ingredient in what makes our church such a loving and welcoming place to be.

NEW BABIES AND YOUNG FAMILIES

One of the most exciting methods of growth for any church is through new births. Over the past year, we have had a number of new young families who have started to attend, and we are excited that some of them have even given birth to brand-new babies! It has definitely increased the cuteness factor within our church and kept our nursery ministry busy!

MEET THE PASTORS LUNCHEONS

As a leadership team, we have been looking for ways to improve the process of assimilating newcomers into the life of our church. One initiative we have adopted is holding Meet the Pastors lunches for people who have recently started attending our church. These happen roughly once every three months and give newcomers a chance to get to know the church leadership, ask questions, and connect with others. Thanks to Lee-Ann Belfry for taking the leadership in preparing the food.

TRUNK-OR-TREAT

In an effort to become more visible in our community, we hosted a Trunk-or-Treat event in our church parking lot on Halloween night. In the weeks leading up to the event, we collected a large amount of candy from the congregation. On the night of the event, with the help of a number of people from our church, we were able to hand out free candy and hot chocolate to 50-75 families. There are still some lollipops in my office if anyone wants one!

WOMEN'S CONNECTION GROUP CHRISTMAS INITIATIVE

I would like to express my gratitude and amazement at the successful community initiative that Cora Cohlmeier and the Women's Connection Group spearheaded. With the congregation's help, they distributed care packages to some of Corner Brook's homeless residents, containing many essential items such as toiletries, gift cards and winter gloves. I am blessed to see groups and individuals within the congregation spread God's love to those who are less fortunate in our community.

NOTES OF APPRECIATION

I want to express my sincere gratitude to the outstanding leaders and volunteers with whom I have the privilege of collaborating each week. Their dedication not only sustains the ministry of our church but also adds immense joy to it.

I extend special gratitude to the members of the governing board for their steadfast and thoughtful leadership throughout the past year.

Moreover, I am deeply grateful for our current Ministry Staff, Pastor Mitchell Foley and Cora Cohlmeier. Working alongside them has been a truly enriching experience. Witnessing how our strengths complement each other fills me with gratitude, and I recognize God's wisdom and providence in bringing us together.

Thank you for allowing me the opportunity to present this report at the AGM.

Sincerely,
Pastor Dan Burse

REPORT OF THE GOVERNING BOARD

On behalf of the Governing Board Committee at Corner Brook Baptist Church (CBBC). We want to express our appreciation for your support in our service to God in this leadership ministry. Pastor Foley, pastor Dan, and I feel privileged to lead this church along with Ken Jacobsen, Stephanie Hutchings, and Robert Hengeveld. We want to thank Robert for his dedication and service as he takes a well-deserved break after serving the Lord on this committee for a 4-year term. We are excited to have Christina Hartwig join our leadership team and look forward to having her work alongside us as we continue in service.

The board normally meets on the first Tuesday of each month. We spend time during our meetings discussing the health of the church and in prayer. We pray for you with thanksgiving for your successes and ask for God's intervention in your struggles. We always have an extensive list of items on our agenda. We are proud and grateful for the work of the Governance Review Committee as they research and develop new church by-laws. Each month, we review and approve new by-laws as they are finalized by the committee. We also plan church events throughout the year, prepare speaking and leading schedules, and explore ministry opportunities. We also monitor the financial health of the church. Thanks to the work and dedication of our leadership team, this is the first year in recent memory that we were able to plan and conduct a fall church business meeting and approve our 2024 ministry plan.

Easter week was extra special in 2023, thanks to the leadership of our pastors and Ken and Nancy Jacobson as they organized and conducted a Seder supper. We were encouraged by the large number of church attendees at this special event.

We were excited to have Kevin Vincent visit us this past June. As we organized pastor Foley's induction service, Kevin was pastor Foley's leader/speaker of choice. The pastor's induction service was a special event which set the tone for the future of our church ministry.



One of our ministry efforts included Robert Knowles sharing details of the educational programs of Crandell University. Thanks to Precept Ministries, we were blessed to host a Bible Study Leaders training workshop this past summer. We planned and conducted our annual corn boil and fall kick-off. Thank you for your attendance and support.

It is both a privilege and a blessing to be able to serve and be a member of this congregation. Please know that your leadership deeply cares for this congregation, and we will diligently pray, care, and plan as God directs.

Respectfully submitted,
David Buckle - Chair

David Buckle (*Retiring 2026*)
Christina Hartwig (*Retiring 2027*)
Stephanie Hutchings (*Retiring 2024*)
Ken Jacobsen (*Retiring 2025*)



challenges. Our church needs more parking spaces. All this will be addressed in our new building project, which has been approved by our church membership, for its design and engineering work.

Engineering and design work is well underway for the retaining wall and expanded parking lot, as is the addition to the Elswick Road side of our building. We hope to bring this to the church membership very shortly, and if all things align, we hope to start some of this work this spring!

We are excited and look forward to what God has in store for our church this coming year. Please continue to pray that God gives our committee that wisdom and direction as we maneuver the renovation and expansion of our church.

Respectfully submitted,
Todd Flynn

REPORT OF THE PROPERTIES COMMITTEE

With the implementation of our new constitution, the “Trustee Board” has been replaced by a “Properties Committee,” which is basically the same people doing the same things. Our committee members are Todd Flynn, Marcia Huyer, Dennis Sheppard, Gabriela Sabau and our newest member, Steve Belfry. Leo Winters has been a faithful member of our committee, and he finished his term at the end of 2023. Fiona Webb was a member of the committee until her recent passing. Fiona was an integral part of our committee, looking after the insurance and financial aspects of the building, and her wise contribution will surely be missed. We know Fiona is home with our heavenly father, so all is okay.

This past year, we replaced the shingles on the armoury side of our church building and upgraded the bathrooms in the parsonage. Other minor repairs and maintenance were conducted, but only what needed to be done; we remain in a facility “holding position.”

We know that our church building is tired; it needs offices for our staff; it needs a main floor washroom; and it needs to be accessible for those with mobility

MEMBERSHIP COVENANT

Having been led as we believe by the Holy Spirit of God to receive the Lord Jesus Christ as our Saviour, and, on profession of our faith, having been baptised in the name of the Father, and of the Son, and of the Holy Spirit, we do now, in the presence of God, most solemnly and joyfully enter into the covenant with one another, as one body in Christ.

IN OUR RELATIONSHIP WITH GOD, WE WILL

- Make every effort to imitate Christ in our attitudes and actions.
- Cultivate our relationship with God through prayer and personal Bible study.
- Strive, by God’s grace, to put off harmful habits and put on godly habits.
- Seek to glorify God in all that we do.

IN OUR RELATIONSHIP WITH OTHER BELIEVERS, WE WILL

- Support the worship of the church by attending faithfully.
- Share in the ministry of the church by looking for opportunities to use our gifts and talents.
- Guard the unity of the church by acting in love towards other members.
- Build up the fellowship of the church by praying for and helping those who are struggling.

IN OUR RELATIONSHIP WITH THE WORLD, WE WILL

- Support the spread of the gospel and the mission of the church by giving regularly.

- Build relationships with the unchurched, invite them to attend, and warmly welcome those who visit.
- Seek and pray for the salvation of our family and friends and teach our children the ways of God.
- Support the testimony of the church by obeying God’s moral standards and living carefully in the world.

We encourage that when we remove from this place, we will, as soon as possible, unite with some other church, where we can carry out the spirit of this covenant and the principles of the Word of God.

Approved March 22, 2023

REPORT OF THE CHURCH CLERK

MEMBERSHIP STATISTICS

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Voting Members	38	40	40	40	34	34	48	52	60	58	59	53	46
Non-Voting Members	27	25	25	28	32	33	33	31	33	32	32	16	16
Member Removed by Death												1	1
Total Members	65	65	65	68	66	67	81	82	93	90	91	69	62
Approx. Members & Attendees	120	110	118	128	121	160	175	225	250	225	225	120	110

CORNER BROOK BAPTIST CHURCH ACTIVE MEMBERSHIP

(AS OF DECEMBER 2022)

I. Reception of Members will be on the basis of:

- A. The acceptance of Jesus Christ as Savior and Lord and Believers' baptism.
- B. Transfer by letter from any Baptist Church in fellowship with the Baptist World Alliance, or by letter from any recognized Baptist Church, providing such transfer is especially considered and recommended to the Church by the Pastor and Deacons' Board.
- C. By experience, provided such person can give adequate proof of baptism by immersion upon profession of faith in Jesus Christ, and provided such person reasonably understands the faith and congregational polity of a Baptist Church, intending to put the same into practice.
- D. By Restoration upon recommendation of the Pastor and Deacons' Board to the Church.
- E. All candidates for membership will be admitted by majority vote of the Church on recommendation of the Pastor and Deacons' Board. Such candidates received into membership by action of the Church will be extended a welcome and the Right Hand of fellowship at an appropriate ceremony during a public worship service.

VOTING MEMBERS

	LAST NAME	FIRST NAME	DATE OF MEMBERSHIP
1	Andrews	Carol Anne	June 18, 2017
2	Andrews	William (Bill)	June 18, 2017
3	Armstrong	Ally	November 19, 2023
4	Armstrong	Scott	November 19, 2023
5	Avila	Regie	November 12, 2017
6	Barbeau	Robert	February 26, 2020 by Transfer
7	Belfry	Lee-Ann	November 19, 2023
8	Belfry	Steve	November 19, 2023
9	Brenton	Jennifer	September 25, 2005
10	Buckle	Carolyn	1992
11	Buckle	David	1992
12	Bursey	Dan	February, 2019
13	Bursey	Michelle	February, 2019
14	Cohlmeyer	Cora	April 6, 2022
15	Cohlmeyer	Jonathan	April 6, 2022
16	Cruz	Mary Ann	November 12, 2017
17	Flynn	Debora	February 13, 2019
18	Flynn	Todd	February 13, 2019
19	Foley	Cheryl	February, 2023 by Transfer
20	Foley	Mitchell	February, 2023 by Transfer
21	Gillard	Dayna	April 6, 2022
22	Gillard	Juliah	April 6, 2022
23	Gillard	Paul	April 6, 2022
24	Hall	Pamela	November 19, 2023
25	Hall	Terri	1996
26	Hartwig	Christina	November 13, 2022
27	Hartwig	Gordon	November 13, 2022
28	Hengeveld	Robert	July 22, 2019
29	Hoskins	Brian	1992
30	Hoskins	Maxine	1992
31	Hutchings	Kathy	February 26, 2020
32	Hutchings	Kerry	1982
33	Hutchings	Stephanie	1982
34	Huxter	Cheryl	1967 by Transfer
35	Huxter	Ken	March 6, 1994

36	Huyer	Marcia	July 22, 2019
37	Jacobsen	Ken	1997
38	Jacobsen	Nancy	1997
39	Mackenzie	Scott	(Pastor Sparkes)
40	Matthews	Herman	November 19, 2023
41	Matthews	Yvonne	November 19, 2023
42	McHugh	Alison	2002
43	Osmond	Larry	November 13, 2022
44	Payne	George	1994
45	Vallis	Tracy	February 13, 2019
46	Winter	Thomas Leo	June 18, 2017

NON-VOTING MEMBERS

1	Allen	Sean	June 18, 2017
2	Callahan	Rae	1978
3	Cumby	Bernard	January, 2009
4	La Rose	David	March, 2015
5	La Rose	Robyn	2002
6	Mackenzie	Karen	(Pastor Sparkes)
7	McHugh	Brian	2002
8	Oxley	Julia	September, 2012
9	Payne	Donna	1994
10	Sabau	Gabriela	2003
11	Sey	Albert	October 1, 2017
12	Sheppard	Dennis	April, 2004
13	Sheppard	Irene	April, 2004
14	Udonyah	Edidiong (Didie)	May 5, 2021
15	Vine	Gordon	July 22, 2019
16	Vine	Laura	July 22, 2019

CHURCH EVENTS AND ACTIVITIES

JANUARY

- 7** Robert Hengeveld resumed his weekly Pew & Draw Connection Group on Saturdays at 7:00 p.m. at the church.
- 8** Ken Jacobsen resumed his weekly C.S. Lewis Connection Group on Sundays at 7:30 p.m. at the church.
- 10** A funeral service for a member of our church family, Ruth Brewer, was held at our church on Tuesday at 1:00 p.m.
- 10** Cora Cohlmeier and Tracy Vallis resumed their weekly Women's Connection Group on Tuesdays at 7:30 p.m. at the church.
- 11** Student Breakfast resumed at the church on Wednesday at 7:00 a.m. This is a weekly event. Volunteers arrived at 6:00 a.m. to help with preparing breakfast.
- 11** Pastor Mitchell resumed his weekly Connection Group on Wednesdays at 7:00 p.m. at the church.
- 19** The weekly Worship Connection Group and practice resumed on Thursdays at 7:00 p.m. at the church.
- 21** The Deacon's Board retreat was held, which included training for board members. As well as a discussion about the proposed constitution, church covenant, and bylaws.
- 23** The weekly Youth Connection Group resumed on Mondays at 7:00 p.m. at the church.
- 29** After the church service, we had an information session about a proposal for the adoption of a new constitution and bylaws.

FEBRUARY

- 23** Alison McHugh started her weekly Knitting Beginners and Mentors: Ladies Connection Group on Thursdays at 10:30 a.m. at the church.
- 26** We had a Volunteer Appreciation event, soup dinner, and SafeChurch Policy training at 6:00 p.m. at the church.

MARCH

- 5** After Sunday's service, a Q&A about the Constitution was held.
- 16** Our youth attended an Area-Wide Youth Rally at First Pentecostal Church on Thursday at 7:00 p.m. International youth speaker Reggie Dabbs was the speaker.
- 18** Pastor Mitchel officiated Norbert Hoskins's funeral.
- 22** The Annual General Meeting was held at the church on Wednesday at 7:00 p.m. We had a soup dinner at 6:00 p.m. and the meeting started at 7:00 p.m.
- 26** We had Ugly Tie Sunday during our family service at 11:00 a.m. Ken Huxter won the prize for the ugliest tie.

APRIL

- 2** Palm Sunday Service was held at the church at 11:00 a.m.
- 6** We had a Seder Supper at 7:00 p.m. at the church.
- 7** We had a Good Friday Service at 7:00 p.m. at the church.
- 9** We had an Easter Sunday Breakfast and an Easter Egg Hunt at 9:30 a.m. at the church. At 11:00 a.m., we had an Easter Celebration service.



- 27** Friendship Café (pictured above) run by Debora Flynn. The first event was hosted at the church on Thursday at 7:00 p.m. Ladies got together to socialize and eat snacks. This was a monthly event held on the third Thursday of every month (with a break in the summer).
- 30** We had a Hymn Sing at 7:00 p.m. at the church.

MAY

- 26** Our church proudly supported Islaview Day. Islaview Foundation is built out of LOVE, in memory of our superhero, Isla Short. Money raised helped families who have children with life-threatening conditions.
- 27** We had a Church Clean-Up from 10:00 a.m. - 12:00 p.m.

JUNE

- 3** On Saturday at 9:30 a.m., we had a discussion and brainstorming session with Kevin Vincent about various topics, such as micro churches, satellite churches, when the church scatters (engaging others in the

community), shifts that the church at large needs, and the changes that have taken place both in church and culture.

- 4** We had an Induction Service for Pastor Mitchell Foley with Kevin Vincent at 11:00 a.m. at the church.
- 9** Our youth attended an Area-Wide Youth Rally at SonRise Church on Friday at 7:00 p.m.
- 18** During our Sunday Service, we celebrated the students who graduated.
- 25** We had an End of the Season BBQ at the church after Sunday's Service.

JULY

- 16** Guest speaker Dr. Bob Knowles, Vice President for Advancement at Crandall University, preached at our Sunday Service.
- 16** We had a Summer Gathering at the Bursey's on Sunday at 6:00 p.m.
- 17** We had a New Members Class at the church at 6:30 p.m.
- 18** The youth met at the church at 2:00 p.m. for basketball and pizza.
- 23** We had a Meet the Pastors luncheon on Sunday after the service for people who started attending our church in 2023.

AUGUST

- 26** We had a Summer Church BBQ on Saturday at 5:30 p.m. at Steve and Lee-Ann Belfry's home.

SEPTEMBER

- 14** Pastor Dan hosted a Worship Arts Get Together on Thursday at 7:00 p.m.

- 17** We had our Fall Kick-Off and Corn Boil.
- 19** The Women's Connection Group had a social at Tracy Vallis' house on Tuesday at 7:30 p.m. to reconnect after the summer and to start a new ministry season.
- 20** Student Breakfast resumed at the church on Wednesdays at 7:00 a.m. This is a weekly event. Volunteers arrived at 6:00 a.m. to help with preparing breakfast.
- 21** Friendship Café, run by Debora Flynn, resumes at the church on Thursday at 7:00 p.m. This was a monthly event held on the third Thursday of every month (until October 26).
- 24** We had a Membership Covenant Q&A after the church service.
- 29** On Friday at 6:30 p.m., Mark Sheldrake from Precept Ministries Canada held a session at our church called Truth Speaks In this three-hour workshop, we studied what the Bible says about God's Word being Truth without error. We also learned how to use a simple study tool to engage others in studying God's Truth.
- 30** On Saturday at 9:00 a.m., Mark Sheldrake from Precept Ministries Canada held a session at our church called Essentials of Precept's Bible Study Method.

OCTOBER

- 1** Mark Sheldrake from Precept Ministries Canada was our guest speaker during the Sunday morning service.
- 1** Pastor Dan and Dayna Gillard started their weekly Deer Lake Connection Group on Sundays at 7:00 p.m. at Islaview Studio (6 Church St, Deer Lake).
- 3** Cora Cohlmeier resumed her weekly Women's Connection Group on Tuesdays



Preparing for the Fall Kick-Off

- at 7:30 p.m. at the church to study "Jesus's Farewell Message" by Francis Chan.
- 8** Every Sunday at 9:30 a.m. (changed to 10:00 a.m. on December 3), breakfast for youth is served before the church service. The youth also watched a video and had discussion.
- 12** Pastor Dan hosted a Worship Arts Night on Thursday at 7:00 p.m. where the Worship team completed training.
- 15** We had a Meet the Pastors luncheon on Sunday after the service for people who started attending our church in 2023.
- 22** During the Sunday morning service, we had a baby dedication for Dr. Wiseborn and Vivian's daughter, Mila Boatemaa Danquah.
- 25** Pastor Dan hosted a Spiritual Gifts Class on Wednesday at 7:00 p.m. at the church.
- 31** On Tuesday from 6:00 to 7:30 p.m., we hosted Trunk-or-Treat in our parking Lot We blessed the community on Halloween night by giving out free candy, hot chocolate, and coffee.

NOVEMBER

- 12** On Sunday after the service, we had an information session about our plans to upgrade and expand our building. We shared what we have planned so far about the building upgrades and expanding our parking.
- 19** After the church service, our members had a Fall Business Meeting. We discussed and voted on the 2024 budget, new members, new board member (starting January 1, 2024), Properties Committee members, building upgrades, and the 2024 Church Annual Plan.
- 22** On Wednesdays at 7:00 p.m. Pastor Mitchell hosted a Connections Group for a 5 week series about Advent at the church.
- 28** On Tuesday at 7:30 p.m., we had an event to decorate our church for Christmas.

DECEMBER

The Women's Connection Group organized an outreach to help people experiencing homelessness in the city.

- 2** On Saturday at 5:00 p.m., we blessed the community during the Christmas parade by giving out candy, hot chocolate, and coffee.
- 14** On Thursday at 6:00 p.m. at the church the Women's Connection Group put together the packages for the Christmas Outreach. We helped 23 people experiencing homelessness in the city Thank you to everybody who donated.
- 15** Youth and young adults joined us at the church on Friday at 7:00 p.m. for a Nerf Tournament.
- 17** We had a Christmas Carol Sing during the Sunday Service.



Trunk-or-Treat was a successful community event!

- 19** The packages for the Christmas Outreach were delivered to Housing Support with Katelyn Osmond.
- 22** We joined the other churches in the city on Friday from 6:00 to 7:00 p.m. at the Civic Centre Rink for skating, followed by a chili dinner at our church from 7:00 to 8:00 p.m.
- 23** Kathy Hutchings hosted a Carol Sing and get-together at her home on Saturday at 7:00 p.m.
- 24** The Christmas Eve service was at 6:00 p.m. at the church. Thank you Kathy Hutchings for organizing the event.
- 30** We hosted "The Night Before New Year's Eve Potluck" at the church on Saturday at 6:00 p.m. We had our 1st Annual CBBC Game Show and fireworks.

Compiled by Cora Cohlmeier



CHILDREN'S AND YOUTH MINISTRY

“BACK IN MY DAY...”

This phrase is usually said by us older folks (Yes... this now includes me) to emphasize the fact that the world is changing. The problem with change is that it usually happens almost undetectably; so slowly that we can be left to lament a past simplicity that we didn't even realize was eroding.

The children and youth of today live in a world vastly different from the one we knew. It is sometimes difficult for us to understand how complex it has become. This is why many of our ideas and paradigms concerning Next Generation Ministry have to be re-examined. At Corner Brook Baptist, with the Holy Spirit's help, we are trying our best to ensure that our kids and youth are introduced to Jesus and are disciplined within a loving community of faith.

SUNDAY MORNING CHILDREN'S MINISTRY

Most of our children's ministry occurs during the preaching portion of our Sunday Morning

Service. Since September, we have seen our kid's ministry go from 4 or 5 on a Sunday to upwards of 16 children, and we are thankful for the influx of young families and children we get to serve. One fun addition to our Sunday Mornings is a robot named Stanley. Stanley helps us take up the offering, which is used to help Shinchayna, our sponsor child in Haiti, through Compassion Canada. So far this year, our children have had the chance to write Shinchayna and are looking forward to getting to know her better.

During the Sunday morning teaching time, our Kids Ministry breaks into three groups: Nursery, Preschool, and Elementary. Debora Flynn and her volunteers do a fantastic job caring for the nursery and preschool portions. You can read her report elsewhere in this booklet.

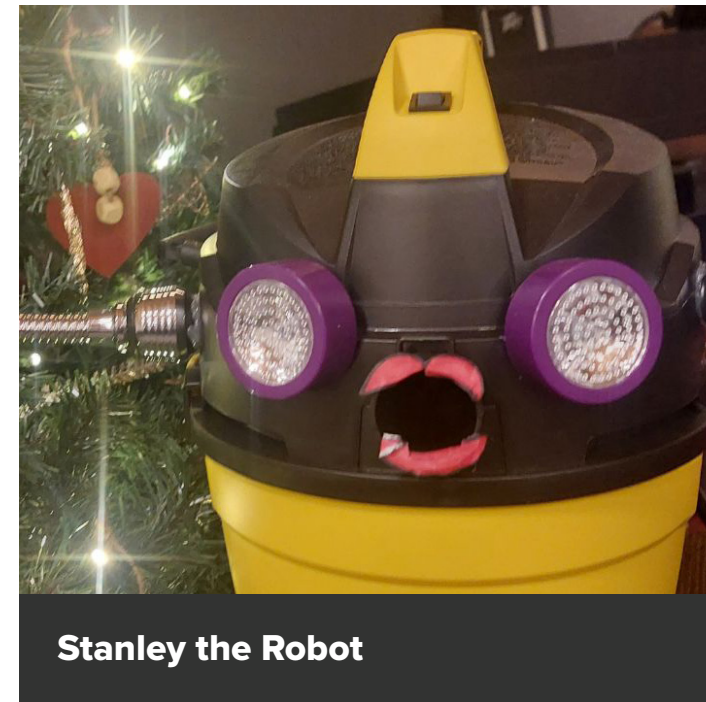
We have also adopted a new logo for the Kid's Ministry. The design includes a compass. We decided on this because our job is to help point our kids in the direction of Christ. We hope to incorporate this into T-shirts and branding in the near future.

I also want to mention that our Sunday Morning Kid's Ministry would not be possible without the help of our youth. They serve every Sunday morning and have become outstanding examples to the children that attend.

YOUTH MINISTRY

We decided to try something different in September with our Sunday morning youth ministry. Our youth meet at 10:00 am for breakfast, bible study, and a time of discussion. This time is led by Robert Hengeveld and gives the youth a chance to build relationships and connect.

We have also had a number of events throughout the year that are designed to build much needed community among our teenagers. These events have included a Nerf competition, a movie night at Steve and Lee-Ann Belfry's house, events at various homes, and rallies with other youth groups in town.



Stanley the Robot

SAFECHURCH POLICY

Our SafeChurch Policy is our church's child and volunteer protection policy, and it comprehensively lays out guidelines and best practices for ministry to children, youth, and vulnerable adults. We have been implementing the guidelines over the past while, and we will continue to do so over the coming months.

CURRENT VOLUNTEER SITUATION

Our church is blessed with willing and capable volunteers in many different areas of ministry, and we have a number of excellent volunteers who serve our youth and children. But there's always room for more. If this is an area in which you would like to serve, please speak with me.

Respectfully submitted,
Pastor Dan Bursey



The preschool class has an average of 2-3 children, but there have been 5-6 children that have attended over the past year. During the Spring of 2023, we concentrated on Galatians 5:22-23 — The Fruit of the Spirit. It is amazing how they soak it all in, with the understanding of these bible truths. In the Fall of 2023, we moved to stories from the Old Testament.

There were weeks that the preschool class joined with Pastor Dan and the older kids, which they loved as well.

Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.
- 1 Peter 4:10

I want to thank all the workers in 2023 who have been faithful to use their gifts in this ministry.

Nursery Workers: Ally Armstrong, Amy Sheppard, Charlotte Bursey, Cheryl Foley, Debora Flynn, Gwen Sheppard, Lee-Ann Belfry, Michelle Bursey, Pamela Hall, Robyn LaRose, Samara Bursey and Vanessa Pike.

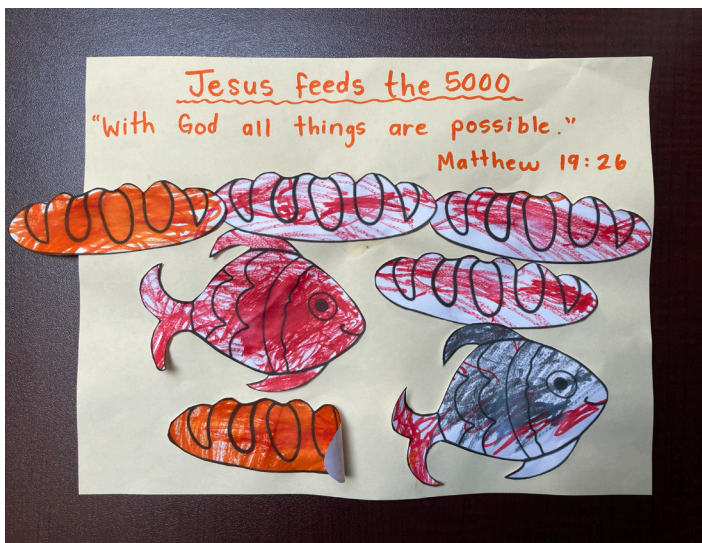
Preschool Workers: Amy Sheppard, Debora Flynn and Nancy Jacobsen.

Respectfully submitted,
Debora Flynn

NURSERY & PRESCHOOL

In 2023, we were able to split this group into a nursery for ages 0–2 years and a preschool class for ages 3-4 years.

The nursery has an average attendance of 3-4 children, although there have been about 8-10 children that have attended over the past year. As nursery workers, we get to play, read stories, colour, teach sharing, or simply cuddle these little ones. It is a blessing to the workers, the children, and certainly to the parents who get to attend the service upstairs.



WORSHIP ARTS

I would like to take this opportunity to extend my heartfelt appreciation to everyone involved in our Worship Arts Ministry. Whether it is our Worship Leaders, Service Leaders, Musicians, or Singers, each person faithfully and generously uses their gifts to enrich our worship experience. I am also profoundly grateful to those volunteers who operate our sound board, computer projection system, and manage our live stream setup. This ministry provides an environment where God's people can experience His presence, and each volunteer contributes with the heart of a servant.

I want to offer a special acknowledgment to Jonathan Cohlmeier and Steve Belfry. Jonathan oversees our Sunday morning ministry's Projection / Live Stream aspect, while Steve leads the Sound Tech Team. This is an area that is essential but often gets taken for granted, and I truly want to extend my appreciation to them.

We have seen a bit of a drop in the number of volunteers in this ministry for a variety of reasons. Over the next while we are hoping to find and develop more musical talent and create opportunities for people to serve the Lord in this way.

Respectfully submitted,
Pastor Dan Bursey



CONNECTION GROUPS

Throughout the year, several Connection Groups have been running within our church. Some of them were for a limited time span, while others have been running all year. We remain committed to ensuring that this ministry remains a critical avenue for connection and discipleship in the future.

THIS YEAR'S CONNECTION GROUPS ARE AS FOLLOWS:

- **Advent Series**
November and December 2023
Facilitated by Pastor Mitchell Foley
- **C.S. Lewis Connection Group**
Spring 2023
Facilitated by Ken Jacobsen
- **Deer Lake Connection Group**
Fall 2023
Facilitated by Pastor Dan Bursey
- **Friendship Café**
All Year
Ladies Connection Group that met once per month facilitated by Debora Flynn

- **Knitting Beginners and Mentors: Ladies Connection Group**
Spring 2023
Facilitated by Alison McHugh
- **Pew & Draw**
January and February 2023
Facilitated by Robert Hengeveld
- **Prayer Group**
Spring 2023
Facilitated by Pastor Mitchell Foley
- **Women's Connection Group**
All Year
Facilitated by Cora Cohlmeier
Tracy Vallis helped facilitate in Spring 2023
- **Worship Arts Connection Group**
Spring 2023
Facilitated by Pastor Dan Bursey

If you have not joined a Connection Group, I would encourage you to consider becoming a part of these life-giving, exciting groups.

Respectfully submitted,
Pastor Dan Bursey



WOMEN'S CONNECTION GROUP

I feel so much gratitude for the Women's Connection Group. Meeting with a group of beautiful women each week is a blessing - sharing stories, being vulnerable, sharing each other's burdens, praying together, and loving each other and our community.

Throughout the year, we studied:

- The Genius of Jesus: The Man Who Changed Everything by Erwin Raphael McManus
- How to Face Life's Challenges by Stephen Foster
- Jesus's Farewell Message by Francis Chan

OUTREACH

"Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.' The second is this: 'Love your neighbour as yourself.' There is no commandment greater than these." - Mark 12:30-31

In the spring, the women brainstormed ideas on how to love our community. We had various small opportunities to love our neighbours throughout the year, including helping a Ukrainian refugee

family with groceries and supporting a family in need with meals.

CHRISTMAS OUTREACH

During the Christmas season, we helped people experiencing homelessness in the city. We wanted to bless 23 homeless people in Corner Brook who were housed in a hotel. They included 18 males, three females, and one elderly couple.

Thank you to everybody who donated. I feel so blessed to be part of such a generous church. We raised \$1,547 in cash donations and received around 300 donated items. The requested items were shampoo, deodorant, body wash, chocolates, juice, toothbrushes, toothpaste, socks, hats, gloves, Tim Horton Gift Cards, and panty liners. We bought extra items for each bag, such as blankets, grocery gift cards, extra winter gear, Pajamas for the elderly couple, and various food items. Another item we added was a bible and an invitation card to join our services.

We collaborated with Katelyn Osmond, a Housing Support worker, to give the bags to the people experiencing homelessness. We received amazing feedback about the bags, and everyone appreciated the packages.

Please continue to keep our neighbours experiencing homelessness in your prayers.

Blessings,
Cora Cohlmeier,
Women's Connection Group Leader





classes. Every week, a clean-up crew cleans the dishes and puts the kitchen back in order.

Our purpose is not just to feed students (though the value of giving them with a nutritious meal shouldn't be underestimated), but to provide a meaningful experience of hospitality, fellowship, and Christian community. Our amazing volunteers don't just make food; they open their hearts to students, and I am very grateful for their service. Thank you, Carol Lim, Jean Rex, Christina Hartwig, Gordon Hartwig, Pastor Dan Bursey, Pastor Mitchell Foley, Robert Hengeveld, Larry Osmond, Steve Belfry, Nathaniel Amoah, Scott Armstrong, Ally Armstrong, and Kerry Hutchings. And special thanks to Joanne Deluney for sending along wonderful baked goods and treats for the students; it is deeply appreciated.

Respectfully submitted,
Ken Jacobsen

STUDENT FELLOWSHIP BREAKFAST

In 2023, the Student Breakfast ministry ran each Wednesday from January to April, and September to December. It has been a blessing for both students and volunteers.

Every Wednesday morning, a volunteer crew meets at 6 am to set up the downstairs space and prepare breakfast. The menu changes each week: toutons, pancakes, breakfast burritos, hash browns, beans, 'gloatmeal' (fancy oatmeal), eggs, and of course lots of salty breakfast meat: bacon, ham, sausage, and that Newfoundland favorite, bologna. In Fall 2023, we had many students from Japan coming regularly, so we even took a shot at serving rice and miso soup. Around 6:30 volunteers start transporting students from the 'flags' at Grenfell Campus to the church, and the breakfast itself is served from 7-8. After a time of informal visiting, we have a 'check-in' where attendees have a chance to introduce themselves, say where they are from (there are usually many international students), and make an observation or comment. We end our program with a teaching video from the Bible Project, and then transport students back to campus in time for early morning

2024 MINISTRY PLAN

The Mission of Corner Brook Baptist Church is to help people begin and continue a life changing relationship with Jesus. (Acts 2:42-47)

GOAL DESCRIBED	MISSION PRINCIPLE	TARGET DATE
Have an intergenerational emphasis in Sunday morning service by incorporating accessible elements along with the participation of children and youth.	Worship Ministry	Various times throughout the year
Have a set reading for Sunday morning to give thanks for the offering (e.g. Beatitudes, Lord's Prayer, Apostles Creed, Ten Commandments, Psalm 23, etc.)	Worship Discipleship	Weekly
Emphasize the need for prayer by offering opportunities to pray together, e.g., pre-service prayer, or weekly prayer group.	Worship Discipleship	Ongoing throughout the year, except for summer
Biblical preaching and teaching selections or topics from the Old Testament, New Testament, theology, and Christian living.	Worship Discipleship	Throughout the year
Find and train ministry leaders and volunteers by developing a one-time, two-hour, spiritual gifts identification class.	Discipleship Ministry	Once or twice a year
Involve the youth in Sunday morning ministry with the children.	Ministry Discipleship	Ongoing through school year
Present a working draft of future plans to upgrade parking facilities and church building.	Ministry	March 2024
Encourage others in the church to preach on occasion under the guidance of the pastors.	Ministry Worship	Throughout the year

Better promotion and awareness of our CBAC and its associated mission organizations.	Ministry	Bi-monthly
Decide on the Bethlehem Live material being stored by answering the question is God leading us to do this again?	Ministry	June 2024
Celebrate cultural diversity by trying to involve people from different cultural backgrounds in our worship service. Have an International Sunday.	Fellowship Ministry Worship	Ongoing throughout the year, and international Sunday one time
Implement action items in the SafeChurch policy and build a Safechurch team including the Associate Pastor to implement and review policy.	Fellowship Evangelism	Ongoing throughout the year
Encourage people to be connected through small group ministries.	Fellowship Discipleship	January 2024 September 2024
Develop plans to have a more organized care ministry.	Fellowship	Ongoing throughout the year
Pastor's lunch to connect with newcomers — those who have recently started attending church.	Fellowship	Every three months after church
Dinner or coffee time social once or twice a month.	Fellowship	Ongoing throughout the year but less in summer
Encourage church membership by offering a new members class at various times throughout the year.	Fellowship	Two or three times a year
Reach out to the International Community at our University and Colleges by providing breakfast or other means of hospitality.	Evangelism Ministry	Ongoing throughout the University year



Meet with interested individuals and begin to brainstorm ideas for serving the Corner Brook community.	Evangelism Ministry	Ongoing throughout the year
Alpha course (or something similar) to introduce the basics of Christianity.	Evangelism	Winter 2024
Engage in the Truth and Reconciliation CBAC goals through a weekend conference that will educate us about these issues and help us to move forward to become agents of healing in our community.	Evangelism	Fall 2024
Join God in our neighbourhood by encouraging our congregation to pray for their neighbourhoods and be attentive to what is happening around them.	Evangelism	Ongoing - reminders through Sunday prayer times and in sermons
Continue to improve an age-appropriate Sunday morning discipleship program for children and enlist more leaders for this program.	Discipleship	Throughout the year
Finish review of Bylaws and begin review of Constitution review. Continue to develop Board and Finance policies for the effective and efficient operation of the church.	Ministry	Finish Bylaws for 2024 Annual Meeting

2023 BUDGET VS. ACTUAL REPORT

INCOME CATEGORIES	ANNUAL BUDGET	RECEIVED	DIFFERENCE
General Offerings	260,000	263,822	3,822
Missions Offerings	0	460	460
Children Offerings	0	0	0
Youth Offerings	0	0	0
Benevolent	0	1,603	1,603
Interest Income	7,500	10,065	2,565
HST Rebate	2,800	7,899	5,099
TOTAL INCOME:	270,300	283,849	13,549
EXPENSE CATEGORIES	ANNUAL BUDGET	SPENT	DIFFERENCE
Salaries and Benefits	178,000	175,981	-2,019
Missions - CBAC	26,000	24,500	-1,500
Missions - Other*	4,000	10,141	6,141
Advertising	500	98	-402
Bank Charges	800	864	64
Bookkeeping	800	805	5
Cell Phone	2,400	2,335	-65
Church Supplies	400	1,473	1,073
City Tax	1,500	1,644	144
Conferences / Guest Speakers	0	871	871
Electricity Church	6,000	8,291	2,291
Electricity Parsonage	3,000	4,501	1,501
Insurance	3,500	4,580	1,080
Maintenance Church*	5,000	22,068	17,068
Maintenance Parsonage*	3,000	11,319	8,319
Ministry Expenses	3,500	1,744	-1,756
Miscellaneous	0	10	10
Oasis Conference - CBAC	3,600	1,755	-1,845
Office Equipment & Supplies	2,000	2,172	172
Online Giving Fees	3,500	2,177	-1,323
Snow Clearing	7,000	5,560	-1,440
Telephone & Internet	1,800	1,884	84
Workplace NL Compensation	1,500	1,132	-368
Benevolent / Care Ministries	2,000	1,744	-256

Children's Ministries	1,000	578	-422
Church Social Events	800	1,125	325
Community Ministries	1,000	652	-348
Connection Groups	1,200	2,084	884
Leadership Development	500	875	375
University Ministries	3,000	4,007	1,007
Worship Arts Ministries	2,000	1,388	-612
Youth Ministries	1,000	742	-258
Capital Building Expenses	0	0	0
TOTAL EXPENSES:	270,300	299,100	28,800

CATEGORY	ANNUAL BUDGET	SPENT	DIFFERENCE
Acadia Divinity College	0	1,800	1,800
Canadian Baptist Ministries	0	1,800	1,800
Compassion Canada	0	141	141
Crandall University	0	1,800	1,800
Food Bank Network	0	2,800	2,800
Hands Across the Sea - Haiti	0	1,800	1,800
*MISSIONS - OTHER TOTAL	4,000	10,141	6,141

* Church maintenance includes \$19,550 for roof repair.

* Parsonage maintenance includes \$9,315 for bathroom upgrades.

2023 BALANCE SHEET

FOR THE PERIOD ENDING 2024-02-27

ASSETS	GENERAL FUND	SAVINGS FUND
RBC Chequing	35,036.08	
Baptist Foundation Savings Account	0.00	10,828.51
Atlantic Edge Credit Union	9,930.00	
TOTAL ASSETS	44,966.08	10,828.51

LIABILITIES	GENERAL FUND	SAVINGS FUND
TOTAL LIABILITIES	0.00	0.00

NET ASSETS	44,966.08	10,828.51
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13362 88590rr 0001

BUILDING FUND	COMPUTER FUND	TOTAL
	500.00	35,536.08
300,000.00		310,828.51
		9,930.00
300,000.00	500.00	356,294.59

BUILDING FUND	COMPUTER FUND	TOTAL
0.00	0.00	0.00

300,000.00	500.00	356,294.59
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2024 BUDGET

INCOME CATEGORIES

NUMBER	CATEGORY	ANNUAL BUDGET
	General Offerings	265,000
	Missions Offerings	0
	Youth Offerings	0
	Interest Income	8,000
	HST Rebate	3,000
	Income Categories Total	276,000

EXPENSE CATEGORIES

NUMBER	CATEGORY	ANNUAL BUDGET
1	Salaries and Benefits	179,000
2	Missions - CBAC	26,500
2	Missions - Other	5,200
3	Advertising	500
3	Bank Charges	500
3	Bookkeeping	800
3	Cell Phone	2,400
3	Church Supplies	500
3	City Tax	1,700
3	Conferences / Guest Speakers	1,200
3	Electricity Church	8,000
3	Electricity Parsonage	4,000
3	Insurance	3,500
3	Maintenance Church	5,000
3	Maintenance Parsonage	2,000
3	Ministry Expenses	3,500
3	Miscellaneous	0
3	Oasis Conference - CBAC	3,000
3	Office Equipment & Supplies	2,500
3	Online Giving Fees	1,700
3	Snow Clearing	8,000
3	Telephone & Internet	1,800
3	Workplace NL Compensation	1,000
4	Benevolent / Care Ministries	2,000
4	Children's Ministries	1,000
4	Church Social Events	1,000
4	Community Ministries	1,200
4	Connection Groups	1,700
4	Leadership Development	700
4	University Ministries	3,000
4	Worship Arts Ministries	2,100
4	Youth Ministries	1,000
5	Capital Building Expenses	0
	Expense Categories Total	276,000

UPDATES

- The new building in the expansion is almost complete except for the water hook-up. The well is drilled. NorthEast Well Drilling will be onsite in early Spring to install and hook-up the pump to the building for running water. We had Tex's Trucking hired to dig the required ditch for NorthEast Well Drilling as they were set to arrive on February 7, 2024, but the ground is frozen, and they were unable to dig.
- February 13, 2024, Curtis Power installed the pole for NL Power to hook up electricity to the new building.
- The new Columbarium is due to arrive in about 2 months. The shipping cost is a lot, so Nelson Granite said they will hopefully have orders to come to NL so we can share the shipping. The estimated cost of shipping for the Columbarium alone would be approximately \$17,000 plus tax.
- Had Tex's Trucking in to move some snow as it was piling up and the plow on the truck was unable to lift and move it. They also cleared snow in the expansion.

Respectfully submitted,
MPCA Representative Gordon Hartwig

TRADITION & CREMATION FOR 2023

DENOMINATION	TRADITIONAL	CREMATION
Roman Catholic	20	55
Anglican	28	53
United	17	27
Gospel Hall	1	1
Pentecost	7	3
Presbyterian	0	1
Salvation Army	5	15
Baptist	0	0
7th Day Adventist	0	0
Non Denominational	0	1
TOTAL TRADITIONAL	78	
TOTAL CREMATION		156

2022 FINANCIAL REPORT

INCOME	BUDGET	ACTUAL
Church Support	255,000.00	255,021.23
Missions	0.00	0.00
Building Fund	0.00	0.00
Baptist Foundation Interest	6,200.00	7,126.26
Misc.	0.00	0.35
Youth	0.00	0.00
HST Rebate	2,800.00	1,828.44
TOTAL INCOME:	264,000.00	263,976.28
EXPENDITURES		
Salaries and Benefits	130,000.00	119,283.28
Ministry Expenses	1,300.00	741.71
Cell Phone	2,400.00	1,500.20
Pulpit Committee Expense	6,000.00	7,489.81
Guest Speakers	0.00	200.00
Accounting	800.00	595.00
Missions UIM	25,500.00	25,685.00
Missions - Other	5,000.00	0.00
Maintenance Church (Sewer and Dishwasher)	5,500.00	20,840.01
Maintenance Parsonage (Repair Basement Room)	7,000.00	3,896.02
Electricity Church	6,000.00	7,452.65
Electricity Parsonage	3,000.00	4,744.33
Telephone / Internet	2,900.00	2,202.00
Cleaning	200.00	640.00
Rental Space for Services	18,000.00	3,105.00
Insurance	3,500.00	2,796.80
Workers Compensation	1,000.00	426.31
Snow Clearing	6,900.00	6,152.50
City Tax	1,500.00	1,557.47
Sunday School	500.00	0.00
Cahoots	250.00	0.00
Small Groups	500.00	760.91
Memberships / Subscriptions	2,500.00	3,703.37

Office Equipment / Supplies (New Computer)	2,000.00	5,896.90
Miscellaneous	800.00	67.24
Youth	850.00	600.38
Atlantic Baptist Convention (Fall Retreat)	6,000.00	5,222.27
Leadership Development	500.00	0.00
Special Ministry Programs	0.00	0.00
Benevolent / Care	2,500.00	0.00
Decorating Ministry	200.00	60.00
Music Ministry (New iPads)	4,000.00	3,345.98
Audio Visual	1,500.00	11.49
Bethlehem Live / Christmas	2,000.00	0.00
University Ministries	3,000.00	2,327.16
Church Socials	800.00	1,415.04
Advertising	300.00	0.00
Outreach	500.00	208.43
Trustee Projects	5,000.00	0.00
Bank Charges	800.00	770.15
Tithe.ly Fees	3,000.00	2,458.12
Scholarship CBBC	0.00	0.00
Refugee Sponsorship	0.00	0.00
TOTAL EXPENSES:	264,000.00	236,155.53
NET INCOME:		27,820.75

Bank Balance 2021: \$354,848.26
Payables at Dec 31, 2021: \$4,017.37
Equity: \$350,830.89

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Bank Balance - Chequing: \$51,468.65
Bank Balance - Savings: \$330,763.63
Bank Balance Totals: \$382,232.28